



Christopher Zubiate, PhD
At-Large Board Member
President and CEO, Ever Well Health
System
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Dr. Christopher Zubiate is an esteemed leader in health policy, administration, and practice. He possesses over two decades of experience, dedicating his professional career to serve some of California's most disenfranchised and unhealthy populations—those suffering from persistent mental illness. His personal experiences as a member of the Native American community, paired with his expertise in healthcare administration and clinical social work, underpin his unique ability to effect changes that result in more inclusive, innovative, and cost-effective systems.

Dr. Zubiate's passion for enhancing healthcare services extends beyond his role as a healthcare administrator; he is also an entrepreneur, opening and funding a variety of community education, social, and healthcare agencies. Throughout his career, he has managed treatment centers, specialty hospital programs, and multiple mental health clinics, even administering a clinical services department with over 400 professional staff and a budget exceeding \$30 million annually.

At present, Dr. Zubiate holds the position of President and CEO of Ever Well Health Systems, an organization committed to advancing and integrating behavioral healthcare across the country. He also offers his expertise as a Charter Member of Legatus, an organization for top-ranking Catholic business leaders.

Previously, Dr. Zubiate founded and served as the President and CEO of Psynergy Programs, Inc., where he provided leadership in developing licensed adult residential facilities. He was also the Acting Director at the Center for Multicultural Development at the California Institute for Mental Health, where he researched, developed, and implemented culturally appropriate mental health services.

Dr. Zubiate holds a doctorate degree in Health Administration from the Medical University of South Carolina and a master's in social work from San Jose State. His specialties encompass government, finance, healthcare, workforce issues, and mental health services. He continues to make strides in creating lasting change and



delivering quality care in healthcare systems. He lives with his wife and children in California's Greater Bay Area.