

Equity Grounded Leadership Fellow Program



The College for Behavioral Health Leadership

Call for Applications

2023-2024 Cohort

*The time for change is long overdue. Let's do this **together.***

*Apply by **June 12, 2023***

The Equity-Grounded Leadership (EGL) Fellow Program is an immersive 11-month hybrid program for current or emerging leaders with learned and lived experience who have a deep desire to effect change in their organizations, communities, or regions.

The EGL Fellow Program shifts the focus of cross-sector behavioral health leaders to intersectionality, equity, and anti-racism for behavioral health systems transformation. The program will:

- Cultivate a deep understanding of how inequity is perpetuated by and in the behavioral health system.
- Support all leaders to step into their own voice, courage, and power.
- Empower new leaders to thrive as change agents to unravel systemic racism and inequity.
- Prepare all leaders to take measurable action to create equitable systems.

The 2023-2024 cohort will convene from **September 14, 2023, to August 2, 2024.**

APPLY NOW

SCHEDULE

*Session #1-2: In-Person
Kick Off*
September 14-15, 2023
Sacramento, CA

Session #3: Virtual
September 22, 2023

Session #4: Virtual
September 29, 2023

Session #5: Virtual
January 12, 2024

Session #6: Virtual
January 19, 2024

Session #7: Virtual
January 26, 2024

Session #8: Virtual
February 2, 2024

Session #9: Virtual
April 5, 2024

Session #10: Virtual
April 12, 2024

Session #11: Virtual
April 19, 2024

Session #12: Virtual
April 26, 2024

Session #13: Virtual
July 19, 2024

Session #14: Virtual
July 26, 2024

*Session #15-16: In-Person
Closing and Celebration*
August 1-2, 2024
East Coast, Location TBD

**All virtual sessions will be held on Fridays from 9am-12pm PT / 12pm-3pm ET*

THE FORMAT

Meaningful engagement in the EGL Fellow Program entails a time commitment of approximately 200 hours (25 days) of participation during the 11-month program period. This includes:

- 66 hours of hybrid, full cohort meetings (at various sessions across 11 months)
- A minimum of 9 hours of advisor meetings (1-hour monthly meetings across 9 months)
- Three hours of coaching meetings (three 1-hour meetings over 8 weeks)
- Up to 10 hours/month of self-paced and team-based learning activities, such as participating in learning labs, attending webinars or book clubs, or joining learning collaboratives, among other activities

Following participation in the 11-month program period, fellows transition to an EGL Learning Collaborative where they will collaborate with leaders from the inaugural cohort, and they will receive an additional three-year membership to CBHL.

WHO SHOULD APPLY?

Current or emerging behavioral health leaders of all levels with learned and lived experience who are open, willing, and prepared to engage in change efforts to advance behavioral health equity in their organization, community, or region are encouraged to apply. The ideal applicant is working in health care, policy, community, advocacy, or peer-led recovery organizations and recognizes the disparities that exist within these arenas—seeking to interrupt the status quo. Behavioral health leaders committed to and passionate about driving systems transformation, including but not limited to public or non-profit mental health, behavioral health, or substance use services, prevention, or advocacy; emergency medical services, law enforcement, and other first responder organizations; criminal justice; education; hospitals; community-based organizations; and others whose work intersects with behavioral health, are invited to apply to join the EGL Fellow Program cohort.

COST AND SPONSORSHIPS

The cost of the 2023-2024 EGL Fellow Program is \$11,800 per fellow. The program fees include the costs associated with curriculum facilitation, coaches, advisors, and CBHL membership. The program fees **do not** include travel to the in-person kick-off meeting in Sacramento, CA, nor to the in-person celebration meeting (location TBD on the East Coast). Attendance at these in-person meetings is a requirement of program completion.

A limited number of sponsorships will be available for select applicants who demonstrate exemplary promise as an equity-grounded leader, whose host organizations would otherwise be unable to submit the program fees, and who serve communities with limited access to resources. Applicants/host organizations are responsible for travel to in-person meetings (e.g., flight, ground transportation, hotel, per diem, etc.), depending on sponsorship amount available. For some applicants who are accepted as a sponsored fellow, travel may be partially or fully covered.

Please note that sponsorships may be limited to specific geographies or participant roles.

APPLICATION PROCESS

Specific application details and instructions are outlined in the [Application Form](#). Applicants should review the Application Form in its entirety, as well as attend or watch a recording of the pre-application webinar.

The pre-application webinar will be held on May 16, 2023, 9am PT / 12pm ET. Registration can be found [here](#). A recording will be available for those who are unable to attend live.

The application cut-off date for the 2023-2024 EGL Fellow Program Cohort is June 12, 2023. Applicants will be notified by email of acceptance by July 14, 2023.

QUESTIONS

Please contact Aly Feye, Director of Operations at the College for Behavioral Health Leadership, at afeye@leaders4health.org