

Cross Systems Collaboration: Some Serious and Persistent Questions

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Presented to the 2006 Santa Fe Summit
Santa Fe, New Mexico
May 17, 2006



Feldman Award Winner
John Morris Notes that

“It is all about Us!!”



But

Who are We?

Why are We Concerned About Cross System Collaboration?

- What Are the Problems in a Non-Collaborative System?
- Who Cares?
- Why Should They?
- What Do We Really Have to Offer?
- What Do We Think Would be the Benefit?
- Is This Benefit a Shared Value?

What Frustrates Collaboration

- Differences in
 - ◆ Philosophy and Values
 - ◆ Language
 - ◆ Goals
 - ◆ Regulatory and Financing Systems
- Darwinian Principles of Organizational Preservation
- Can We or Should We Address These Issues?

Do We Have Shared Values?

- Care Should be Consumer and Family Driven
 - ◆ Mental Health Versus Substance Abuse
- Early Identification and Treatment
 - ◆ If We Identify It, We're Responsible for It
 - ◆ Intrusive Into the Family Issues
- Normal Life in the Community
 - ◆ Child Welfare Family Preservation Dilemma
- Illness versus Anti-social Behavior
 - ◆ Safety and Management of Institutional Environments
 - ◆ Can or Should We Participate in these Environments?

Do We Have Shared Goals

- Educational System
 - ◆ Reading, Writing and Arithmetic vs. Socio-Emotional Development
- Correctional/Legal Systems
 - ◆ Safe Communities and Institutions
 - ◆ Punishment versus Rehabilitation
- Child Welfare
 - ◆ Child Safety from Pathological Parents
 - ◆ Staying Out of the Paper
- Health
 - ◆ Eliminating Disease or Promoting Health
 - ◆ Containing Costs within My Budget

What Do We Have to Offer? How Strong is the Science?

- Do We Have Intervention Models that Comport with each of these Different Environments?
 - ◆ Science as Fragmented as the Field
- Do We Have Interventions that **Can** Work?
- Can We Implement Something that **Does** Work?
- What Does “Work” Mean Anyway?
- Could We Incorporate Natural Helpers within Each of These Settings?

So, Where's the Transformation in This?

- Reframing of Complex Issues in Terms of Prevention, Illness and Health
 - ◆ Forging a Common Definition of Problems
- Seek to Better Understand Root Causes
 - ◆ De-fragment our Science
- Critical to Understand Distributed Costs and Benefits
- Reframe Issues in Terms of the Public Good
- Need a Marketing Plan
 - ◆ May Need a Disaster or Crisis
 - ◆ What are the Levers of Change?



We Are All In This
Together